

FOR IMMEDIATE RELEASE

Hamra Enterprises announces wage increase for all employees

The increase will permanently boost pay for nearly 6,000 employees in nine states

Springfield, MO (Oct. 7, 2020) Hamra Enterprises – a franchisee of Panera Bread, Noodles & Company, Wendy's and Holiday Inn Express – announced all of its eligible full-time, part-time and hourly employees in nine states will receive a permanent wage increase by Jan. 1, 2021. The move is in appreciation of employees who came to work every day during the pandemic, keeping businesses open.

"The efforts of our employees throughout the COVID-19 pandemic have been nothing short of heroic," said Mike Hamra, president and CEO of Hamra Enterprises. "They showed up, worked hard and helped provide meals and other essential services to frontline workers and the community. This pay increase is one of the ways we're thanking employees who have been willing and able to continue working during this extraordinary time."

Hamra Enterprises employs approximately 6,000 people and owns more than 170 stores in nine states including Arkansas, Illinois, Kansas, Massachusetts, Mississippi, Missouri, New Hampshire, Tennessee and Texas. In addition to wage increases, Hamra Enterprises has been actively donating unsold baked goods every night at all of their 69 Panera locations to local food pantries and shelters through Panera's Day-End-Dough-Nation Program.

"Taking care of our employees and giving back to the communities where we do business is at the heart of everything we do," said Hamra. "And as we see business begin to pick-up again, we invite more people to consider Hamra for their next job or career."

For information about employment opportunities at Hamra Enterprises visit HamraCareers.com.

About Hamra Enterprises

Hamra Enterprises is a dynamic organization owned and founded in 1975 by the Hamra family with its headquarters in Springfield, Missouri and includes three restaurant brands and one hotel brand with approximately 6,000 employees in nine states; Arkansas, Illinois, Kansas, Massachusetts, Mississippi, Missouri, New Hampshire, Tennessee and Texas. Hamra Enterprises is committed to providing the highest quality products and services within the hospitality industry, creating exceptional experiences for people and communities by engaging each of its restaurant neighborhoods through community service, fundraising, and other philanthropic partnerships such as Boston Children's Hospital, Make-A-Wish Illinois, Children's Miracle Network Hospitals in Missouri and Kansas, The Dave Thomas Foundation for Adoption and St. Jude's Children's Research Hospital. For more information, visit HamraEnterprises.com.

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